

RESOLUTION 2021-026

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN PABLO RESCINDING RESOLUTION 2021-018; ADOPTING THE FY 2021-23 CITY COUNCIL PRIORITY WORKPLAN AS DIRECTED FOLLOWING THE SPECIAL MEETING ON FEBRUARY 10, 2021 AND PRESENTED ON MARCH 1, 2021; AND SCHEDULING A DISCUSSION AT THE CITY COUNCIL MEETING ON APRIL 5, 2021 ABOUT ADDING AN ADDITIONAL PRIORITY TO THE WORKPLAN RELATED TO LIVING WAGE REQUIREMENTS

WHEREAS, the City Council Adopted Priority Workplan (Workplan) is a culmination of previous goal-setting and strategic planning sessions involving previous and current City Councils, City Manager, Executive Leadership Group members, and shall be updated regularly to reflect current City Council priorities and policy areas; and

WHEREAS, the City Manager highly recommends developing a Workplan to prioritize and re-focus among competing priorities to enhance operational efficiency and staff productivity for City service delivery; and

WHEREAS, the City Manager retained the services of Mr. Patrick Ibarra from The Mejorando Group to facilitate a City Council Priority Setting Workshop/Special Meeting on February 10, 2021 to revise the Workplan document for the FY 2021-23 period; and

WHEREAS, following significant discussion, the City Council unanimously voted by minute action to direct the City Manager to prepare a Final Priority Workplan document to include all recommendations from the Executive Leadership Group (ELG) and the additions and deletions directed by the City Council at the end of the Special Meeting;

WHEREAS, at the City Council meeting on March 1, 2021, the approval of the Priority Workplan was pulled off the Consent Calendar with the City Council voting (4-1) to add Policy Item 115 to support federal and state actions regarding a living/minimum wage increase and to explore setting a local "living" wage rate for workers within the City of San Pablo;

WHEREAS, given concerns about the Council following the typical two-step process for amending the Council Priority Workplan and in the interests of open government and transparency, it is recommended that the City rescind the action taken on March 1, 2021; adopt the FY 2021-23 City Council Priority Workplan effective March 1, 2021 as agreed following the Special Meeting/Workplan on February 10, 2021; and schedule a separate discussion on April 5, 2021 to discuss amending the FY 2021-23 City Council Priority Workplan to add Policy 115 to support federal and state actions regarding a living wage and to explore setting a local wage rate for workers within the City of San Pablo;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of San Pablo:

1. Rescinds Resolution No. 2021-018 approved on March 1, 2021;
2. Adopts the FY 2021-23 City Council Priority Workplan effective March 1, 2021 as attached as Exhibit A; and
3. Schedules an agenda item for the City Council meeting on April 5, 2021 to discuss amending the FY 2021-2023 Priority Workplan to add the following policy item:

MAJOR POLICY AREA: BUILD A HEALTHY COMMUNITY

Add: Policy Item #115:

Research and explore efforts at the Federal, State and Local level regarding a Minimum/Living Wage Increase for San Pablo workers and businesses

BE IT FURTHER RESOLVED that the foregoing recitations are true and correct, and are included herein by reference as findings.

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ADOPTED this 15th day of March 2021, by the following votes:

AYES:	COUNCILMEMBERS:	Cruz, Ponce, Pineda, Xavier and Pabon-Alvarado
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None
ATTEST:		APPROVED:

/s/ Dorothy Gantt
Dorothy Gantt, City Clerk

/s/ Elizabeth Pabon-Alvarado
Elizabeth Pabon-Alvarado, Mayor