

City of San Pablo

March 2024

Employee Of the Month



CITY OF SAN PABLO
City of New Directions



CITY OF SAN PABLO
City of New Directions



Jean Clark

Jean, who manages the Recreation, Seniors, and Paratransit divisions has also had some staffing challenges. Coming out of the December holiday break our department had some unforeseen staffing impacts with some of our key staff members out on extended leave and some part-time staff departures in her shop. These staffing impacts led to some front-counter staffing shortages in both the Senior Center/Paratransit and Community Center locations, prompting Jean to fill a great need by directly overseeing the Paratransit office for the past 3 months. Our Paratransit program provides a variety of essential transportation needs for our seniors and disabled population. In addition to her daily duties, Jean has recently become chair of the Paratransit Coordinating Council and she played a pivotal role in working with both the Contra Costa Transportation Authority and West Contra Costa Transportation Council on creating a medical pilot program that will be run out the City of San Pablo Paratransit program. Jean has done the bulk of the heavy lifting to this point and we are approaching the beginning stages of launching this unique medical pilot program that will provide a dedicated, discounted shuttle service for local residents in need of medical trips to and from the hospital. The funding for this 18-month pilot program will come from outside agencies and will not be an additional cost to the city's general fund. Jean has also been working diligently with her team to refill the part-time staffing levels that were decimated by the COVID-19 Pandemic as well as training all newer full-time staff on our community events. Last but not least, Jean played an instrumental role in working to get the Joint Use Agreement executed with the WCCUSD, which was no small feat as it took over 9 months to get the district to agree to terms and sign off on the agreement. Thank you Jean for your continued commitment to our City and our community, keep up the great work!

City of San Pablo

March 2024

Employee Of the Month



CITY OF SAN PABLO
City of New Directions



CITY OF SAN PABLO
City of New Directions



Jora Atienza Washington

Jora, who manages the Youth, School, & Community Partnerships (YSCP) division has had some challenging times recently in our YSCP shop, primarily due to some staffing impacts. We lost one staff member who returned to the WCCUSD and another who is out on leave, so the loss of those F/T staffing hours has been extremely impactful to Jora and the rest of our team. Jora tends to look at the silver lining in all situations, and when faced with some adversity, she comes up with solutions and finds a way to get the job done while still maintaining her composure and steadfast approach, which isn't always easy to do when faced with adversity. Despite the recent challenges,

Jora was able to deliver on some high-level programmatic needs. She was instrumental in streamlining the launch of the newly merged RFP for the Community School and Childhood Obesity Prevention RFP, which will set a pathway for the next 3-year budget cycle, this included a matching funds agreement with the WCCUSD, that took nearly a year to secure and get the district to agree and sign off on the agreement. She also was instrumental in the launch of year 2 of the San Pablo Pilot Scholarship program. Jora's duties require her to interact and coordinate with not only her city colleagues but also the different beacon directors and principals located at all 6 of our San Pablo schools. When she isn't running from district meetings to City meetings, or training for a marathon, (yes she also runs marathons) she still finds time to make herself available to discuss strategy as one of our main DEIB officers. Jora's continued passion, professionalism, and dedication to the City of San Pablo, her colleagues, and the community at large are commendable.

Thank you Jora and keep up the stellar work.